



MYNDORE

EXECUTIVE SEARCH

COMPETENCY FRAMEWORK EXAMPLES

Example 1: Senior Leader

Strategic Leadership

- Sets clear direction
- Anticipates future risks and opportunities

Commercial Acumen

- Understands market drivers
- Makes data-informed decisions

People Leadership

- Develops others
- Builds high-performing teams

Example 2: Manager

Operational Excellence

- Delivers results consistently
- Manages resources effectively

Communication

- Communicates clearly and consistently
- Adapts style to audience

Collaboration

- Works effectively across teams

Example 3: Individual Contributor

Technical Expertise

- Applies specialist knowledge
- Maintains high standards

Problem Solving

- Identifies issues early
- Proposes practical solutions

Accountability

- Takes ownership of outcomes